RELEASE & AUTHORIZATION FORM

Okaloosa County Board of County Commissioners (OCBCC) is an affirmative action, equal opportunity employer that always employs the best qualified individual for the job based on job-related qualifications, and regardless of race, color, national origin, religion, disability, marital status, age, sex, or other protected status under federal, state or local law.

OCBCC complies with the mandates of the Americans With Disabilities Act. Disabled individuals are encouraged to apply for positions and the County will reasonably accommodate such individuals, both in any pre-employment testing and/or with respect to the job applied for. If special assistance is needed in the application process, please feel free to contact the Human Resources Department.

As a condition of employment with OCBCC, all males between the ages of 18-26 years of age shall be required to show proof of selective service registration or exemption prior to being employed with the OCBCC. For more information or to register, contact your local Post Office or the Selective Service System at http://www.sss.gov.

In connection with your application for employment (including contract for services), consumer reports or investigative consumer reports which may contain public record information may be requested or made on you including consumer credit, criminal records, driving record, education, prior employer verification, workers compensation claims and others. These reports will include experience information along with reasons for termination of past employment. Further, understand that information from various Federal, State, local and other agencies which contain your past activities will be requested from several agencies to include but not limited to: FDLE, DAVID, The Work Number, Trusted Employees, CCC Verify and Experian Verify. Medical information may be obtained after a tentative offer of employment, or during the course of your employment if necessary.

By signing below, permission is hereby granted to OCBCC to investigate your personal history, conduct a criminal background check, and solicit statements from any person or organization with which you have ever been associated. In consideration of the receipt of this application by OCBCC, you hereby release OCBCC and all persons or organizations from any liability arising from such statements, their solicitation or use. You understand that this application is valid only for the position indicated, and you must reapply for future vacancies. You understand that your employment is contingent upon the accuracy of the information contained herein, and that if you are employed, the information given in this application will be used as part of your personnel records. You also agree that a fax, email, text, or photocopy of this authorization with your signature be accepted with the same authority as the original. You also freely and voluntarily agree to submit to a drug test as a part of the application for employment and understand that your refusal to submit to the drug test, within the given timeframes, or a positive test result for illegal drugs will disqualify you from further consideration for this position.

By signing below, you certify that all statements made hereon and attached hereto are correct to the best of your knowledge, and understand that any false statement, misrepresentation, or omission of facts, may be cause for denying you the right to employment or for your later dismissal. You understand if you are employed, you will be an at will employee and can be terminated with or without cause. You also agree, if hired, to abide by all policies, rules, and regulations of the Okaloosa County Board of County Commissioners.

Signature: _____ **Date:** _____

Print your Name: _____

Social Security Number: _____

Driver License State: _____ **License Number:** _____

The following is for identification purposes only to perform the background check:

Date of Birth (MM/DD/YYYY): _____ **Race:** _____ **Gender (M or F):** _____

Other or Former Names: _____