



OKALOOSA BCC SALARY SCHEDULE

EFFECTIVE: 10/01/2025

Page: 1 OF 3

	<u>MINIMUM</u>	<u>MIDPOINT</u>	<u>75th PERCENTILE</u>	<u>MAXIMUM</u>	<u>PAY GRADE</u>
<u>ANNUAL</u>	\$27,144.00	\$34,902.40	\$38,792.00	\$42,660.80	60
<u>MONTHLY</u>	\$2,262.00	\$2,908.53	\$3,232.67	\$3,555.07	
<u>BI-WEEKLY</u>	\$1,044.00	\$1,342.40	\$1,492.00	\$1,640.80	
<u>HOURLY</u>	\$13.05	\$16.78	\$18.65	\$20.51	
<u>ANNUAL</u>	\$28,745.60	\$37,065.60	\$41,225.60	\$45,385.60	61
<u>MONTHLY</u>	\$2,395.47	\$3,088.80	\$3,435.47	\$3,782.13	
<u>BI-WEEKLY</u>	\$1,105.60	\$1,425.60	\$1,585.60	\$1,745.60	
<u>HOURLY</u>	\$13.82	\$17.82	\$19.82	\$21.82	
<u>ANNUAL</u>	\$30,534.40	\$39,395.20	\$43,825.60	\$48,256.00	62
<u>MONTHLY</u>	\$2,544.53	\$3,282.93	\$3,652.13	\$4,021.33	
<u>BI-WEEKLY</u>	\$1,174.40	\$1,515.20	\$1,685.60	\$1,856.00	
<u>HOURLY</u>	\$14.68	\$18.94	\$21.07	\$23.20	
<u>ANNUAL</u>	\$32,406.40	\$41,891.20	\$46,633.60	\$51,355.20	63
<u>MONTHLY</u>	\$2,700.53	\$3,490.93	\$3,886.13	\$4,279.60	
<u>BI-WEEKLY</u>	\$1,246.40	\$1,611.20	\$1,793.60	\$1,975.20	
<u>HOURLY</u>	\$15.58	\$20.14	\$22.42	\$24.69	
<u>ANNUAL</u>	\$34,403.20	\$44,532.80	\$49,608.00	\$54,662.40	64
<u>MONTHLY</u>	\$2,866.93	\$3,711.07	\$4,134.00	\$4,555.20	
<u>BI-WEEKLY</u>	\$1,323.20	\$1,712.80	\$1,908.00	\$2,102.40	
<u>HOURLY</u>	\$16.54	\$21.41	\$23.85	\$26.28	
<u>ANNUAL</u>	\$36,566.40	\$47,424.00	\$52,852.80	\$58,260.80	65
<u>MONTHLY</u>	\$3,047.20	\$3,952.00	\$4,404.40	\$4,855.07	
<u>BI-WEEKLY</u>	\$1,406.40	\$1,824.00	\$2,032.80	\$2,240.80	
<u>HOURLY</u>	\$17.58	\$22.80	\$25.41	\$28.01	
<u>ANNUAL</u>	\$38,854.40	\$50,460.80	\$56,264.00	\$62,046.40	66
<u>MONTHLY</u>	\$3,237.87	\$4,205.07	\$4,688.67	\$5,170.53	
<u>BI-WEEKLY</u>	\$1,494.40	\$1,940.80	\$2,164.00	\$2,386.40	
<u>HOURLY</u>	\$18.68	\$24.26	\$27.05	\$29.83	
<u>ANNUAL</u>	\$41,308.80	\$53,747.20	\$59,966.40	\$66,185.60	67
<u>MONTHLY</u>	\$3,442.40	\$4,478.93	\$4,997.20	\$5,515.47	
<u>BI-WEEKLY</u>	\$1,588.80	\$2,067.20	\$2,306.40	\$2,545.60	
<u>HOURLY</u>	\$19.86	\$25.84	\$28.83	\$31.82	
<u>ANNUAL</u>	\$43,971.20	\$57,262.40	\$63,918.40	\$70,553.60	68
<u>MONTHLY</u>	\$3,664.27	\$4,771.87	\$5,326.53	\$5,879.47	
<u>BI-WEEKLY</u>	\$1,691.20	\$2,202.40	\$2,458.40	\$2,713.60	
<u>HOURLY</u>	\$21.14	\$27.53	\$30.73	\$33.92	
<u>ANNUAL</u>	\$46,800.00	\$61,006.40	\$68,099.20	\$75,192.00	69
<u>MONTHLY</u>	\$3,900.00	\$5,083.87	\$5,674.93	\$6,266.00	
<u>BI-WEEKLY</u>	\$1,800.00	\$2,346.40	\$2,619.20	\$2,892.00	
<u>HOURLY</u>	\$22.50	\$29.33	\$32.74	\$36.15	
<u>ANNUAL</u>	\$49,795.20	\$65,000.00	\$72,612.80	\$80,204.80	70
<u>MONTHLY</u>	\$4,149.60	\$5,416.67	\$6,051.07	\$6,683.73	
<u>BI-WEEKLY</u>	\$1,915.20	\$2,500.00	\$2,792.80	\$3,084.80	
<u>HOURLY</u>	\$23.94	\$31.25	\$34.91	\$38.56	



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EFFECTIVE: 10/01/2025

Page: 2 OF 3

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<u>ANNUAL</u>	\$52,977.60	\$69,284.80	\$77,438.40	\$85,592.00	71
<u>MONTHLY</u>	\$4,414.80	\$5,773.73	\$6,453.20	\$7,132.67	
<u>BI-WEEKLY</u>	\$2,037.60	\$2,664.80	\$2,978.40	\$3,292.00	
<u>HOURLY</u>	\$25.47	\$33.31	\$37.23	\$41.15	
<u>ANNUAL</u>	\$56,430.40	\$73,860.80	\$82,576.00	\$91,291.20	72
<u>MONTHLY</u>	\$4,702.53	\$6,155.07	\$6,881.33	\$7,607.60	
<u>BI-WEEKLY</u>	\$2,170.40	\$2,840.80	\$3,176.00	\$3,511.20	
<u>HOURLY</u>	\$27.13	\$35.51	\$39.70	\$43.89	
<u>ANNUAL</u>	\$59,779.20	\$78,811.20	\$88,316.80	\$97,822.40	73
<u>MONTHLY</u>	\$4,981.60	\$6,567.60	\$7,359.73	\$8,151.87	
<u>BI-WEEKLY</u>	\$2,299.20	\$3,031.20	\$3,396.80	\$3,762.40	
<u>HOURLY</u>	\$28.74	\$37.89	\$42.46	\$47.03	
<u>ANNUAL</u>	\$63,627.20	\$84,011.20	\$94,203.20	\$104,395.20	74
<u>MONTHLY</u>	\$5,302.27	\$7,000.93	\$7,850.27	\$8,699.60	
<u>BI-WEEKLY</u>	\$2,447.20	\$3,231.20	\$3,623.20	\$4,015.20	
<u>HOURLY</u>	\$30.59	\$40.39	\$45.29	\$50.19	
<u>ANNUAL</u>	\$67,808.00	\$89,648.00	\$100,568.00	\$111,467.20	75
<u>MONTHLY</u>	\$5,650.67	\$7,470.67	\$8,380.67	\$9,288.93	
<u>BI-WEEKLY</u>	\$2,608.00	\$3,448.00	\$3,868.00	\$4,287.20	
<u>HOURLY</u>	\$32.60	\$43.10	\$48.35	\$53.59	
<u>ANNUAL</u>	\$72,342.40	\$95,680.00	\$107,348.80	\$118,996.80	76
<u>MONTHLY</u>	\$6,028.53	\$7,973.33	\$8,945.73	\$9,916.40	
<u>BI-WEEKLY</u>	\$2,782.40	\$3,680.00	\$4,128.80	\$4,576.80	
<u>HOURLY</u>	\$34.78	\$46.00	\$51.61	\$57.21	
<u>ANNUAL</u>	\$76,606.40	\$102,128.00	\$114,878.40	\$127,628.80	77
<u>MONTHLY</u>	\$6,383.87	\$8,510.67	\$9,573.20	\$10,635.73	
<u>BI-WEEKLY</u>	\$2,946.40	\$3,928.00	\$4,418.40	\$4,908.80	
<u>HOURLY</u>	\$36.83	\$49.10	\$55.23	\$61.36	
<u>ANNUAL</u>	\$81,702.40	\$108,992.00	\$122,636.80	\$136,260.80	78
<u>MONTHLY</u>	\$6,808.53	\$9,082.67	\$10,219.73	\$11,355.07	
<u>BI-WEEKLY</u>	\$3,142.40	\$4,192.00	\$4,716.80	\$5,240.80	
<u>HOURLY</u>	\$39.28	\$52.40	\$58.96	\$65.51	
<u>ANNUAL</u>	\$87,152.00	\$116,376.00	\$130,998.40	\$145,600.00	79
<u>MONTHLY</u>	\$7,262.67	\$9,698.00	\$10,916.53	\$12,133.33	
<u>BI-WEEKLY</u>	\$3,352.00	\$4,476.00	\$5,038.40	\$5,600.00	
<u>HOURLY</u>	\$41.90	\$55.95	\$62.98	\$70.00	
<u>ANNUAL</u>	\$93,017.60	\$124,300.80	\$139,942.40	\$155,563.20	80
<u>MONTHLY</u>	\$7,751.47	\$10,358.40	\$11,661.87	\$12,963.60	
<u>BI-WEEKLY</u>	\$3,577.60	\$4,780.80	\$5,382.40	\$5,983.20	
<u>HOURLY</u>	\$44.72	\$59.76	\$67.28	\$74.79	
<u>ANNUAL</u>	\$99,236.80	\$132,704.00	\$149,448.00	\$166,171.20	81
<u>MONTHLY</u>	\$8,269.73	\$11,058.67	\$12,454.00	\$13,847.60	
<u>BI-WEEKLY</u>	\$3,816.80	\$5,104.00	\$5,748.00	\$6,391.20	
<u>HOURLY</u>	\$47.71	\$63.80	\$71.85	\$79.89	



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EFFECTIVE: 10/01/2025

Page: 3 OF 3

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<u>ANNUAL</u>	\$105,934.40	\$141,710.40	\$159,598.40	\$177,486.40	82
<u>MONTHLY</u>	\$8,827.87	\$11,809.20	\$13,299.87	\$14,790.53	
<u>BI-WEEKLY</u>	\$4,074.40	\$5,450.40	\$6,138.40	\$6,826.40	
<u>HOURLY</u>	\$50.93	\$68.13	\$76.73	\$85.33	
<u>ANNUAL</u>	\$113,110.40	\$157,913.60	\$180,315.20	\$202,716.80	83
<u>MONTHLY</u>	\$9,425.87	\$13,159.47	\$15,026.27	\$16,893.07	
<u>BI-WEEKLY</u>	\$4,350.40	\$6,073.60	\$6,935.20	\$7,796.80	
<u>HOURLY</u>	\$54.38	\$75.92	\$86.69	\$97.46	
<u>ANNUAL</u>	\$120,369.60	\$168,667.20	\$192,816.00	\$216,944.00	84
<u>MONTHLY</u>	\$10,030.80	\$14,055.60	\$16,068.00	\$18,078.67	
<u>BI-WEEKLY</u>	\$4,629.60	\$6,487.20	\$7,416.00	\$8,344.00	
<u>HOURLY</u>	\$57.87	\$81.09	\$92.70	\$104.30	