

EFFECTIVE: 10/02/2023 OKALOOSA BCC SALARY SCHEDULE Page: 1 OF 3

COUNTY			=======================================		
	MINIMUM	MIDPOINT	75th PERCENTILE	MAXIMUM	PAY GRADE
ANNUAL	\$25,334.40	\$32,572.80	\$36,192.00	\$39,811.20	60
MONTHLY	\$2,111.20	\$2,714.40	\$3,016.00	\$3,317.60	00
BI-WEEKLY	\$974.40	\$1,252.80	\$1,392.00	\$1,531.20	
HOURLY	\$12.18	\$15.66	\$17.40	\$19.14	
ANNUAL	\$26,832.00	\$34,611.20	\$38,500.80	\$42,369.60	61
MONTHLY	\$2,236.00	\$2,884.27	\$3,208.40	\$3,530.80	01
BI-WEEKLY	\$1,032.00	\$1,331.20	\$1,480.80	\$1,629.60	
HOURLY	\$12.90	\$16.64	\$18.51	\$20.37	
ANNUAL	\$28,496.00	\$36,774.40	\$40,913.60	\$45,032.00	62
MONTHLY	\$2,374.67	\$3,064.53	\$3,409.47	\$3,752.67	02
BI-WEEKLY	\$1,096.00	\$1,414.40	\$1,573.60	\$1,732.00	
HOURLY	\$13.70	\$17.68	\$19.67	\$21.65	
ANNUAL	\$30,264.00	\$39,104.00	\$43,534.40	\$47,944.00	63
MONTHLY	\$2,522.00	\$3,258.67	\$3,627.87	\$3,995.33	
BI-WEEKLY	\$1,164.00	\$1,504.00	\$1,674.40	\$1,844.00	
HOURLY	\$14.55	\$18.80	\$20.93	\$23.05	
ANNUAL	\$32,115.20	\$41,579.20	\$46,300.80	\$51,022.40	64
MONTHLY	\$2,676.27	\$3,464.93	\$3,858.40	\$4,251.87	_
BI-WEEKLY	\$1,235.20	\$1,599.20	\$1,780.80	\$1,962.40	
HOURLY	\$15.44	\$19.99	\$22.26	\$24.53	
ANNUAL	\$34,132.80	\$44,262.40	\$49,316.80	\$54,371.20	65
MONTHLY	\$2,844.40	\$3,688.53	\$4,109.73	\$4,530.93	
BI-WEEKLY	\$1,312.80	\$1,702.40	\$1,896.80	\$2,091.20	
<u>HOURLY</u>	\$16.41	\$21.28	\$23.71	\$26.14	
ANNUAL	\$36,275.20	\$47,112.00	\$52,520.00	\$57,928.00	66
MONTHLY	\$3,022.93	\$3,926.00	\$4,376.67	\$4,827.33	
BI-WEEKLY	\$1,395.20	\$1,812.00	\$2,020.00	\$2,228.00	
HOURLY	\$17.44	\$22.65	\$25.25	\$27.85	
ANNUAL	\$38,563.20	\$50,169.60	\$55,972.80	\$61,776.00	67
MONTHLY	\$3,213.60	\$4,180.80	\$4,664.40	\$5,148.00	
BI-WEEKLY	\$1,483.20	\$1,929.60	\$2,152.80	\$2,376.00	
HOURLY	\$18.54	\$24.12	\$26.91	\$29.70	
ANNUAL	\$41,038.40	\$53,456.00	\$59,654.40	\$65,852.80	68
MONTHLY	\$3,419.87	\$4,454.67	\$4,971.20	\$5,487.73	
BI-WEEKLY	\$1,578.40	\$2,056.00	\$2,294.40	\$2,532.80	
HOURLY	\$19.73	\$25.70	\$28.68	\$31.66	
<u>ANNUAL</u>	\$43,680.00	\$56,950.40	\$63,585.60	\$70,200.00	69
MONTHLY	\$3,640.00	\$4,745.87	\$5,298.80	\$5,850.00	
BI-WEEKLY	\$1,680.00	\$2,190.40	\$2,445.60	\$2,700.00	
<u>HOURLY</u>	\$21.00	\$27.38	\$30.57	\$33.75	
ANNUAL	\$46,488.00	\$60,694.40	\$67,787.20	\$74,880.00	70
MONTHLY	\$3,874.00	\$5,057.87	\$5,648.93	\$6,240.00	
BI-WEEKLY	\$1,788.00	\$2,334.40	\$2,607.20	\$2,880.00	
<u>HOURLY</u>	\$22.35	\$29.18	\$32.59	\$36.00	



OKALOOSA BCC SALARY SCHEDULE EFFECTIVE: 10/02/2023

Page: 2 OF 3

COUNTY	MINIMUM	MIDPOINT	75th PERCENTILE	MAXIMUM	PAY GRADE
ANNUAL	\$49,462.40	\$64,688.00	\$72,300.80	\$79,892.80	71
MONTHLY	\$4,121.87	\$5,390.67	\$6,025.07	\$6,657.73	7 1
BI-WEEKLY	\$1,902.40	\$2,488.00	\$2,780.80	\$3,072.80	
HOURLY	\$23.78	\$31.10	\$34.76	\$38.41	
ANNUAL	\$52,686.40	\$68,952.00	\$77,084.80	\$85,217.60	70
MONTHLY	\$4,390.53	\$5,746.00	\$6,423.73	\$7,101.47	72
BI-WEEKLY	\$2,026.40	\$2,652.00	\$2,964.80	\$3,277.60	
HOURLY	\$25.33	\$33.15	\$37.06	\$40.97	
ANNUAL	\$55,806.40	\$73,569.60	\$82,451.20	\$91,312.00	73
MONTHLY	\$4,650.53	\$6,130.80	\$6,870.93	\$7,609.33	70
BI-WEEKLY	\$2,146.40	\$2,829.60	\$3,171.20	\$3,512.00	
HOURLY	\$26.83	\$35.37	\$39.64	\$43.90	
ANNUAL	\$59,404.80	\$78,436.80	\$87,963.20	\$97,468.80	74
MONTHLY	\$4,950.40	\$6,536.40	\$7,330.27	\$8,122.40	
BI-WEEKLY	\$2,284.80	\$3,016.80	\$3,383.20	\$3,748.80	
HOURLY	\$28.56	\$37.71	\$42.29	\$46.86	
ANNUAL	\$63,294.40	\$83,678.40	\$93,870.40	\$104,062.40	75
MONTHLY	\$5,274.53	\$6,973.20	\$7,822.53	\$8,671.87	
BI-WEEKLY	\$2,434.40	\$3,218.40	\$3,610.40	\$4,002.40	
HOURLY	\$30.43	\$40.23	\$45.13	\$50.03	
ANNUAL	\$67,537.60	\$89,315.20	\$100,193.60	\$111,072.00	76
MONTHLY	\$5,628.13	\$7,442.93	\$8,349.47	\$9,256.00	
BI-WEEKLY	\$2,597.60	\$3,435.20	\$3,853.60	\$4,272.00	
HOURLY	\$32.47	\$42.94	\$48.17	\$53.40	
ANNUAL	\$71,510.40	\$95,326.40	\$107,244.80	\$119,142.40	77
MONTHLY	\$5,959.20	\$7,943.87	\$8,937.07	\$9,928.53	
BI-WEEKLY	\$2,750.40	\$3,666.40	\$4,124.80	\$4,582.40	
HOURLY	\$34.38	\$45.83	\$51.56	\$57.28	
ANNUAL	\$76,273.60	\$101,732.80	\$114,462.40	\$127,192.00	78
MONTHLY	\$6,356.13	\$8,477.73	\$9,538.53	\$10,599.33	
BI-WEEKLY	\$2,933.60	\$3,912.80	\$4,402.40	\$4,892.00	
HOURLY	\$36.67	\$48.91	\$55.03	\$61.15	
ANNUAL	\$81,369.60	\$108,659.20	\$122,304.00	\$135,928.00	79
MONTHLY	\$6,780.80	\$9,054.93	\$10,192.00	\$11,327.33	
BI-WEEKLY	\$3,129.60	\$4,179.20	\$4,704.00	\$5,228.00	
HOURLY	\$39.12	\$52.24	\$58.80	\$65.35	
ANNUAL	\$86,840.00	\$116,043.20	\$130,644.80	\$145,225.60	80
MONTHLY	\$7,236.67	\$9,670.27	\$10,887.07	\$12,102.13	
BI-WEEKLY	\$3,340.00	\$4,463.20	\$5,024.80	\$5,585.60 \$60.83	
<u>HOURLY</u>	\$41.75	\$55.79	\$62.81	\$69.82	
ANNUAL	\$92,643.20	\$123,884.80	\$139,505.60	\$155,126.40	81
MONTHLY	\$7,720.27	\$10,323.73	\$11,625.47	\$12,927.20	
BI-WEEKLY	\$3,563.20	\$4,764.80	\$5,365.60	\$5,966.40	
HOURLY	\$44.54	\$59.56	\$67.07	\$74.58	



COUNTY

Y SCHEDULE EFFECTIVE: 10/02/2023 Page: 3 OF 3

COUNTY	·					
OUNT	MINIMUM	MIDPOINT	75th PERCENTILE	MAXIMUM	PAY GRADE	
ANNUAL	\$98,904.00	\$132,288.00	\$148,990.40	\$165,672.00	82	
MONTHLY	\$8,242.00	\$11,024.00	\$12,415.87	\$13,806.00	02	
BI-WEEKLY	\$3,804.00	\$5,088.00	\$5,730.40	\$6,372.00		
HOURLY	\$47.55	\$63.60	\$71.63	\$79.65		
ANNUAL	\$105,601.60	\$147,430.40	\$168,334.40	\$189,238.40	83	
MONTHLY	\$8,800.13	\$12,285.87	\$14,027.87	\$15,769.87		
BI-WEEKLY	\$4,061.60	\$5,670.40	\$6,474.40	\$7,278.40		
HOURLY	\$50.77	\$70.88	\$80.93	\$90.98		