



EMS SALARY SCHEDULE

EFFECTIVE: 10/01/2019

<u>PAY GRADE</u>	<u>TITLE</u>	<u>EMS MINIMUM</u>	<u>EMS MIDPOINT</u>	<u>75th PERCENTILE</u>	<u>EMS MAXIMUM</u>
GRADE 13 -NON-EXEMPT	SAL + O.T.	\$ 27,071.20	\$ 33,814.30	\$ 37,198.20	\$ 40,557.40
	SAL./YEAR	\$ 22,796.80	\$ 28,475.20	\$ 31,324.80	\$ 34,153.60
	O.T./YEAR	\$ 4,274.40	\$ 5,339.10	\$ 5,873.40	\$ 6,403.80
	HOURLY RATE	\$ 10.96	\$ 13.69	\$ 15.06	\$ 16.42
GRADE 14 -NON-EXEMPT	SAL + O.T.	\$ 48,663.80	\$ 62,023.80	\$ 68,703.80	\$ 75,383.80
	SAL./YEAR	\$ 30,305.60	\$ 38,625.60	\$ 42,785.60	\$ 46,945.60
	O.T./YEAR	\$ 18,358.20	\$ 23,398.20	\$ 25,918.20	\$ 28,438.20
	HOURLY RATE	\$ 14.57	\$ 18.57	\$ 20.57	\$ 22.57
GRADE 16 -NON-EXEMPT	SAL + O.T.	\$ 60,554.20	\$ 75,150.00	\$ 82,464.60	\$ 89,745.80
	SAL./YEAR	\$ 37,710.40	\$ 46,800.00	\$ 51,355.20	\$ 55,889.60
	O.T./YEAR	\$ 22,843.80	\$ 28,350.00	\$ 31,109.40	\$ 33,856.20
	HOURLY RATE	\$ 18.13	\$ 22.50	\$ 24.69	\$ 26.87
GRADE 17 -NON-EXEMPT	SAL + O.T.	\$ 67,067.20	\$ 83,299.60	\$ 91,415.80	\$ 99,532.00
	SAL./YEAR	\$ 41,766.40	\$ 51,875.20	\$ 56,929.60	\$ 61,984.00
	O.T./YEAR	\$ 25,300.80	\$ 31,424.40	\$ 34,486.20	\$ 37,548.00
	HOURLY RATE	\$ 20.08	\$ 24.94	\$ 27.37	\$ 29.80
GRADE 18 -EXEMPT	ANNUAL SALARY	\$ 48,251.84	\$ 60,074.56	\$ 65,985.92	\$ 71,868.16
	MONTHLY	\$ 4,020.99	\$ 5,006.21	\$ 5,498.83	\$ 5,989.01
	BI-WEEKLY	\$ 1,855.84	\$ 2,310.56	\$ 2,537.92	\$ 2,764.16
	HOURLY RATE	\$ 16.57	\$ 20.63	\$ 22.66	\$ 24.68

45 Hr- Grade 13 Nonexempt
 Sal + OT - hrly rate x 2470
 Sal / yr - hrly rate x 2080
 OT/ year - hrly rate x 390

56 Hr- Grades 14-17 Nonexempt
 Sal + OT - hrly rate x 3340
 Sal / yr - hrly rate x 2080
 OT/ year - hrly rate x 1260

56 Hr - Grade 18 - Exempt
 Annual Salary - hrly rate x 2912